



October 4, 2011

Ms. Megan Brennan
Chief Operating Officer and Executive Vice President
United States Postal Service
475 L'Enfant Plaza, SW Room 10144
Washington DC 20260-0061

Dear Megan:

The Postmaster General mentioned on several occasions that he is unable to guarantee all Postmasters affected by the RAO Initiative landing spots. Section 354.3 of the ELM spells out the actions for Non Bargaining Employees in connection with the discontinuance and consolidation of a post office.

At the LEAGUE convention in August in a meeting with the Presidents of the Postmaster organizations Pat told us that he would work with Postmasters as he had with those impacted in the last Postal Service redesign through a RIF Avoidance process. Recently while addressing the NAPUS convention Pat made comments to the same. The ELM 354.23 "Implementing RIF Avoidance or Minimization Strategies" sections a. through j. list a number of actions that may be implemented to avoid the impact of a RIF.

We would like to meet and discuss which of those listed in 354.23 has been identified for Postmasters affected by the RAO Initiative and address any possible early out incentives and placement procedures that could be used. In our meeting with you on October 3 with you, we discussed the timeline for the review and possible closure as a result of the RAO Initiative. With a limited amount of time remaining, it would be a more productive work environment if we had answers to some of the many questions that are coming from our Postmasters.

Respectfully,

Robert J. Rapoza
President
National Association of
Postmasters of the United States

Mark Strong
President
National League of Postmasters