



September 17, 2010

AREA VICE PRESIDENTS

SUBJECT: Postmaster Downgrade Due to Delivery Unit Optimization (DUO)

Effective immediately, Postmasters in offices that are downgraded two or more grade levels as a result of Delivery Unit Optimization (DUO) may voluntarily be placed non-competitively into other vacant positions. The placement must be into vacant positions that are higher than the reclassification level and up to, but not to exceed, the previous grade level. Such placement will not affect the employee's salary protection and any testing requirements associated with this placement will be waived.

This placement policy change is being implemented to allow Postmasters who have been reclassified to lower level Postmaster positions an opportunity for placement into other assignments that more closely approximate their skill set and former grade level without impacting salary. This policy change is temporary. We will continue to review the organizational need to determine if a permanent policy change may be warranted.

Note: Relocation benefits will not be affected and will be in accordance with current policy as stated in Handbook F-15A, Sections 248 and 249.

If you have any questions, please contact Deborah Giannoni-Jackson at (202) 268-3783.

Please disseminate as appropriate.

A handwritten signature in black ink, appearing to read "Anthony J. Vegliante".

Anthony J. Vegliante

cc: Patrick R. Donahoe
Steven J. Forte
Deborah Giannoni-Jackson
Douglas A. Tulino