

## FERS Sick Leave in DoD Conference Agreement

Washington, DC – House Armed Services Committee Chairman Ike Skelton (D-MO) announced that the House and Senate Armed Services Committees have reached agreement on the conference report to H.R. 2647, the Fiscal Year 2010 National Defense Authorization Act.

### **The three provisions included:**

- **FERS Sick Leave:** Allows Federal Employees Retirement System (FERS) employees' unused, accumulated sick leave to be used in computing their annuities upon retirement. This provision puts FERS employees on par with those in the Civil Service Retirement System (CSRS) (which includes employees who joined the civil service prior to 1984).
- **CSRS Part-Time Fix:** Allows CSRS workers to phase-down to part-time status at the end of their careers without reducing their final annuities/pensions (currently, part-time service occurring during the final years of CSRS service negatively impacts the high-three annuity calculation, leading to earlier full-time service being calculated as part-time).
- **FERS Redeposit:** Allows returning FERS employees, who earlier left federal service, to repay a deposit to the civil service trust fund, with interest, in order to be able to combine their past and new federal service for future annuity credit purposes.

Full implementation will be phased in over a 4 years period.